

Master Facility Plan Update



BOARD OF EDUCATION | NOVEMBER 7, 2017

Topics

School Tour Report

Employee Preference Survey/2019-20 Staffing Plan Update

School Boundary Changes Update

Village of Lake Villa Response to Requests

Tours of Lincolnshire Half Day School and Laura Sprague Elementary School

Attendees: Jay, Cheryl, Bill, Crystal, Angie, Chris, Leanne



Conference Room Sample

Carpet Squares Sample



Conference Room/Collaborative Space Sample

Conference Room/Collaborative Space Sample



A photograph of a collaborative space. In the foreground, there is a red modular sofa and a blue modular sofa. A round yellow table is positioned in front of the red sofa. Several orange and blue cylindrical fidget stools are scattered on the patterned carpet. In the background, there is a hallway with a wooden door, a white sink, and a blue wall. The text "Soft Seating" is overlaid on the red sofa, "Fidget Furniture" is overlaid on the blue stools, and "Collaborative Space Sample" is overlaid at the bottom center.

Soft Seating

Fidget Furniture

Collaborative Space Sample



Collaborative Space

Collaborative Space





Classroom Sample

**Movable
Storage**

Classroom Sample





Classroom Sample

Movable Furniture



Classroom Sample

Storage Behind White Board

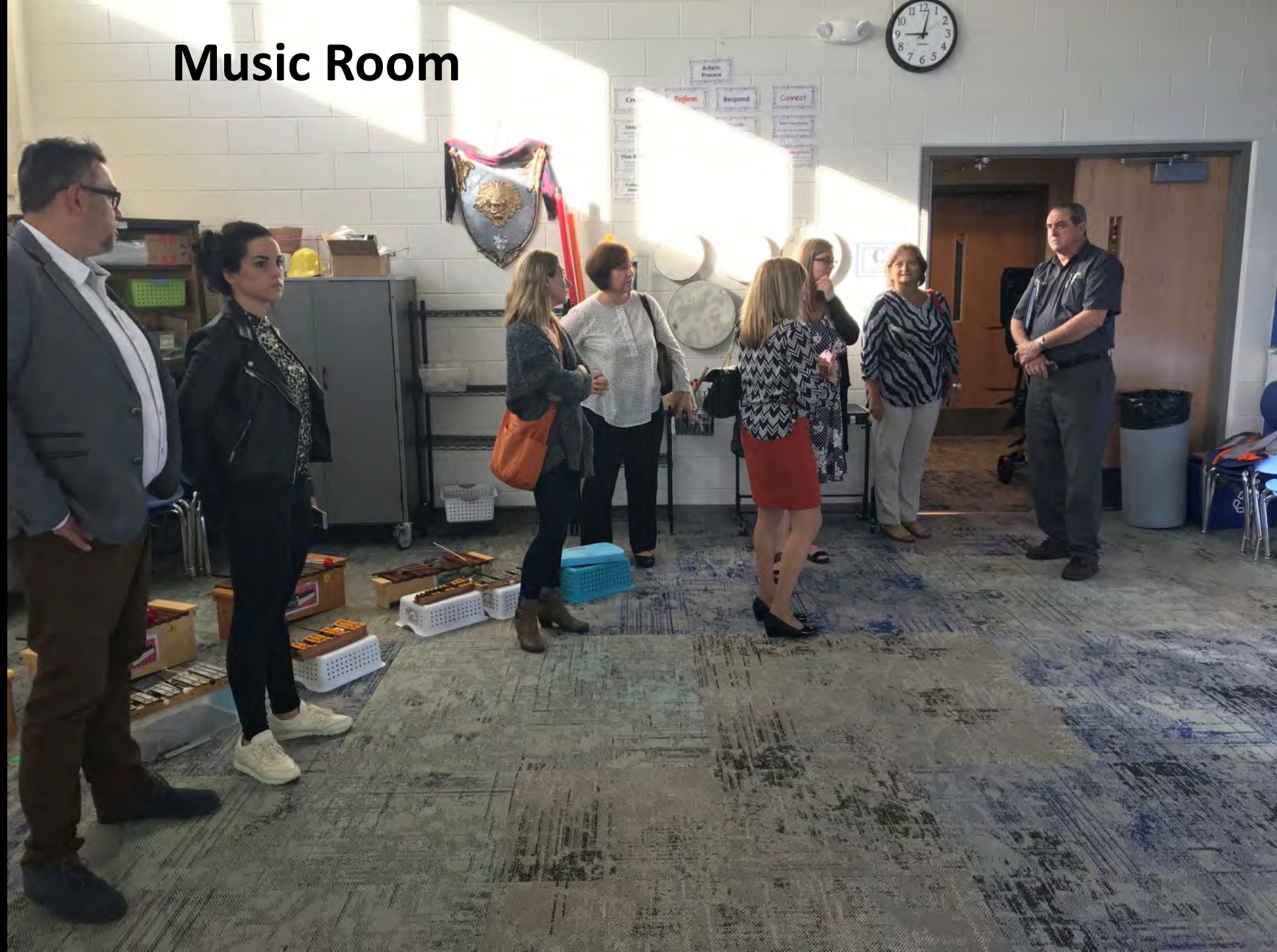


Classroom Sample

Music Room



Music Room

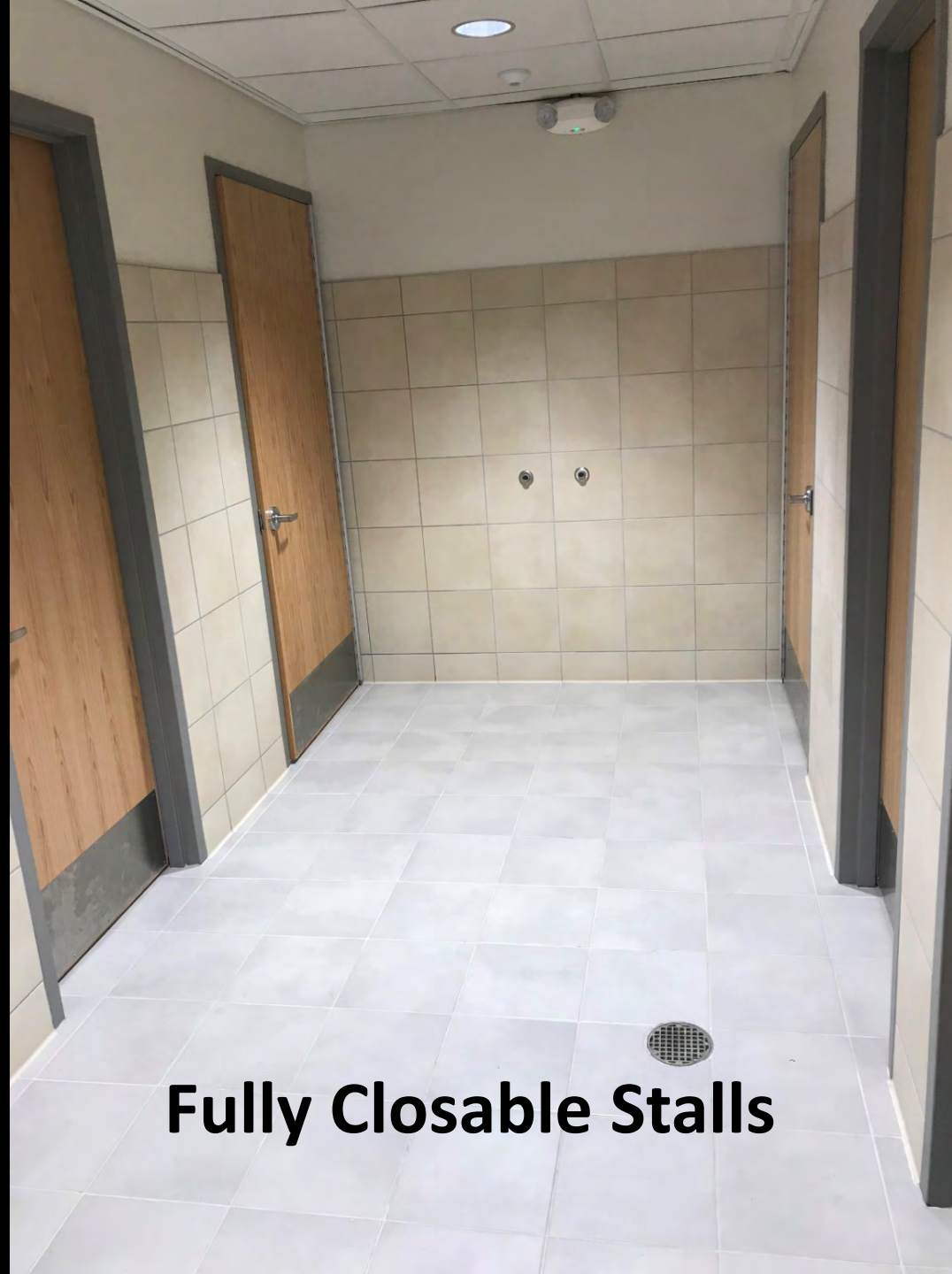




Gender Neutral Bathroom Sample



Fully Closable Stalls



Fully Closable Stalls





Shared Space



Questions/Comments?

Topics

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School Boundary Changes Update

Village of Lake Villa Response to Requests

All employees were offered the opportunity to share their employment preferences for the 2019-20 school year via a short Google [survey](#).



October 30, 2017

Dear Antioch #34 Employee,

As you are likely aware, the District is transitioning to a K-5 structure for all our elementary schools beginning in the 2019-2020 school year. The District will then have three K-5 schools (Hillcrest, Oakland & W.C. Petty), one 6-8 school (AUGS), and one Early Learning (Birth-3, EC, ECAT, Pre-K) School (Antioch Elementary School). This change will impact staff, students, and the community. In order to prepare for this change, we have begun planning all aspects of this shift including new school boundaries, facility enhancements, and staffing.

The purpose of this communication is to share the process we will use for placement of staff for the 2019-2020 school year. The AEEA contract provides language that gives the District latitude when it comes to staffing. Section 12.3 Transfers reads; *"this Article 12 shall not be applicable to circumstances in which significant staff transfers are required, such as the staffing of a new building"*. Although the contract gives the District the right to place certified staff, the administration would like to seek employee input as it relates to staffing of schools for the 2019-2020 school year. The administration would like to demonstrate a good faith effort to understand the preferences of the staff prior to making staffing assignments.

In collaboration with AEEA leadership, we have created an Employee Interest Survey that will allow you to identify your employment preferences for the 2019-2020 school year. It is obviously not possible to grant every employee their primary employment preference; however, this information will be helpful as we plan for staffing in the 2019-2020 school year. It is our hope to have all placements finalized by the Spring of 2018, and staff will be notified via placement letter no later than the last day of the school year. Placements are subject to change due to student counts and other uncontrollable variables.

Please click on the survey link provided and complete the employee interest survey as soon as possible, but no later than November 17, 2017,

Thank you,

District 34 Administration

Dr. Jay Marino, Superintendent

Mr. Jason Feldman, Human Resources Manager

AEEA Leadership

Mrs. Michelle Menges

Mrs. Lana Murray

Antioch School District 34

Antioch Elementary School

Hillcrest Elementary School

Oakland Elementary School

W.C. Petty Elementary School

Antioch Upper Grade School

Timeline

10-30-17: All employee survey sent

11-17-17: Survey window closes

11-18-17 to 2-20-18: HR drafting a proposed staffing plan for 2019-20

2-27-18: Present the draft staffing plan to the Board of Education

3-20-18: Present the final 2019-20 staffing plan to the Board of Education

3-23-18: Inform staff of their tentative employment placement for the 2019-20 school year

Questions/Comments?

Topics

School Tour Report

Employee Preference Survey/2019-20 Staffing Plan Update

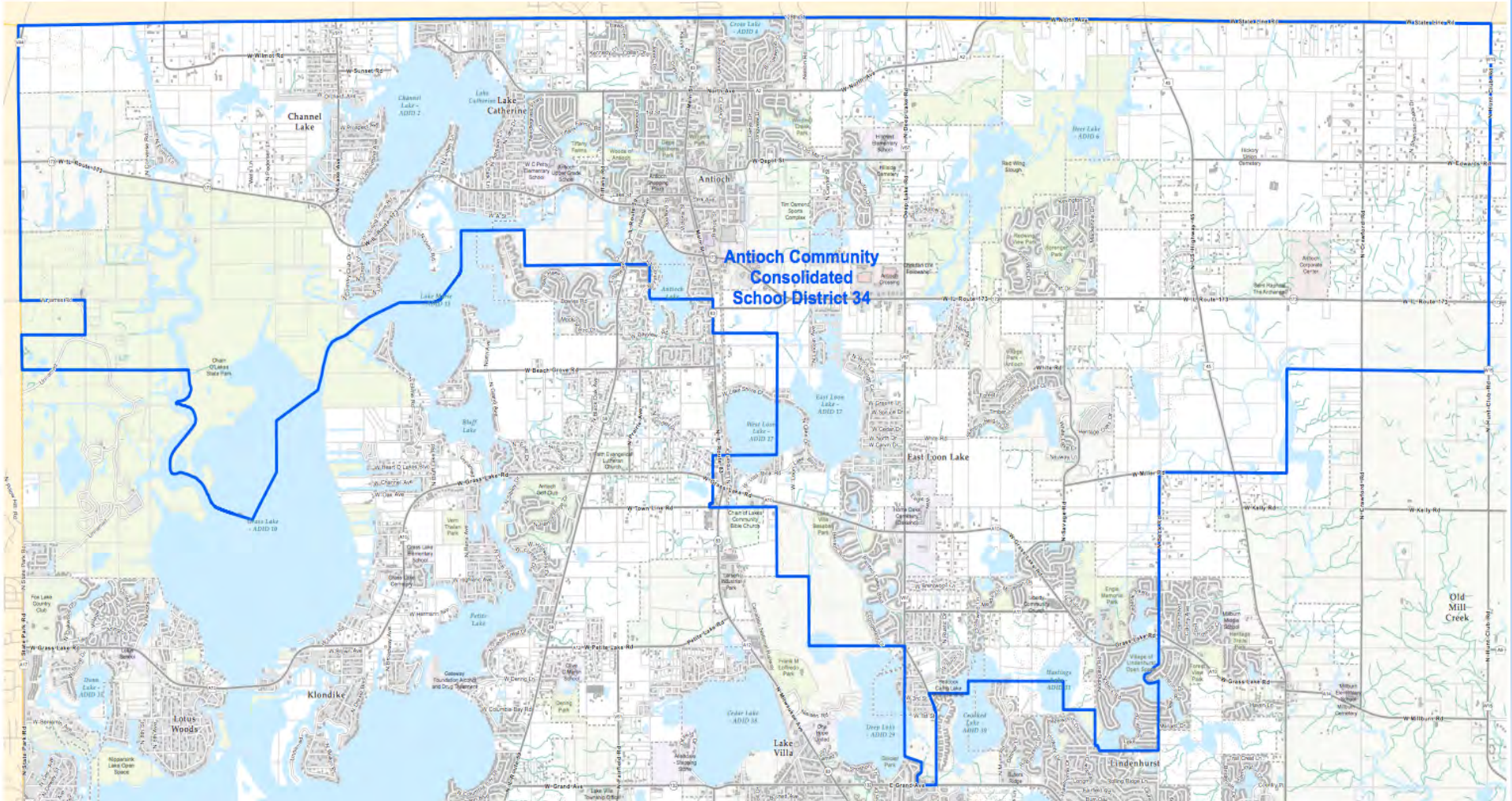
School Boundary Changes Update

Village of Lake Villa Response to Requests

Boundary Change Updates

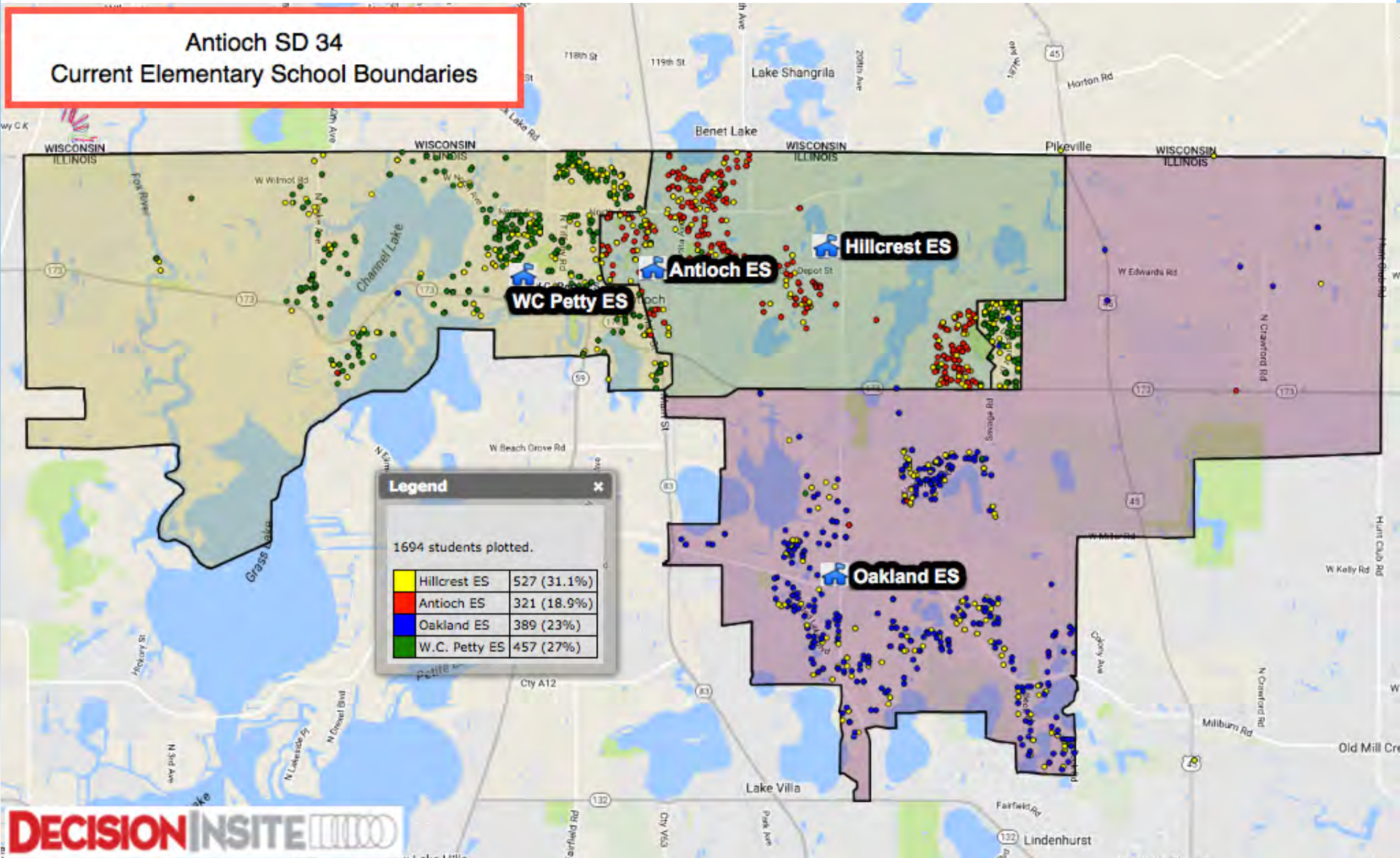
- 5 initial boundary scenario options were reviewed by the DLT.
- Community feedback was collected on the 5 scenarios.
- All feedback was shared with Decision Insight (D.I).
- Administration reviewed feedback & scenarios to begin eliminating less desirable options.
- D.I. provided 3 additional options to enhance favorable options.
- Through this process, 2 viable options remain (options #5 & 6).
- Administration also met with Transportation to solicit feedback.
- On Friday, November 3rd, a conference call was held with D.I. to review boundary scenarios and determine if any additional enhancements could be made on the remaining 2 desirable scenarios.







Antioch SD 34
Current Elementary School Boundaries



**New Residential Development
(New Dwelling Units)**

Map of Antioch, IL, showing residential development. The map includes labels for various streets, lakes, and schools. A red outline highlights a large area in the center and right, with a callout box stating "New Residential Development (New Dwelling Units)". The map is overlaid with a grid of colored dots representing different types of development.

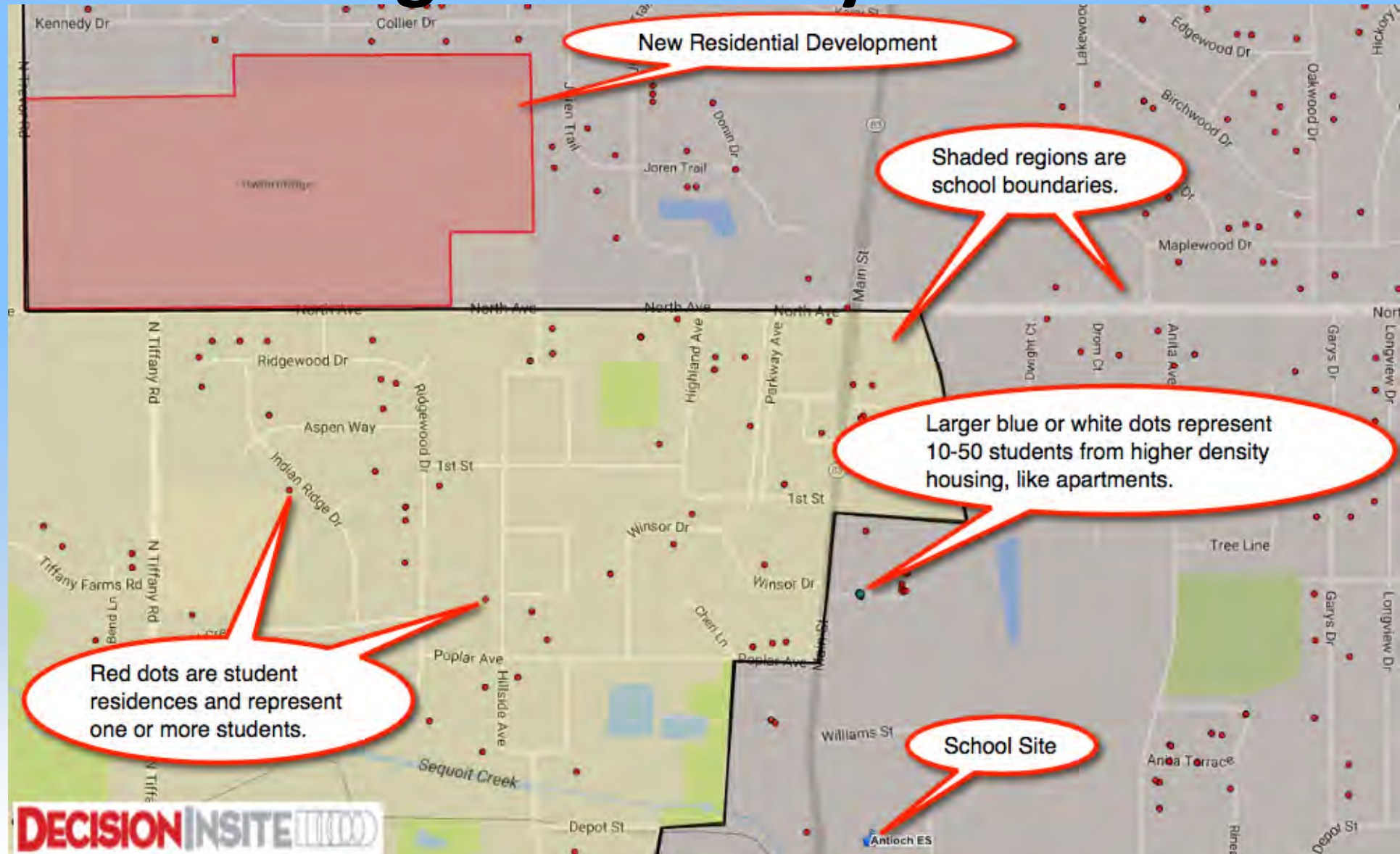
DECISION INSITE 

Objectives for a Boundary Realignment and Grade Level Reconfiguration

Design a Boundary realignment that will:

- Reconfigure grade levels to a kindergarten through fifth grade structure to reduce the number of required school transitions for Antioch students.
- Create contiguous boundaries for all schools.
- Balance enrollment for elementary schools for the next five to ten years, based on each school's appropriate capacity.

Plotting Students by Residence



Zooming in on Neighborhoods and Streets



November 7, 2017

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Zooming with Satellite Image

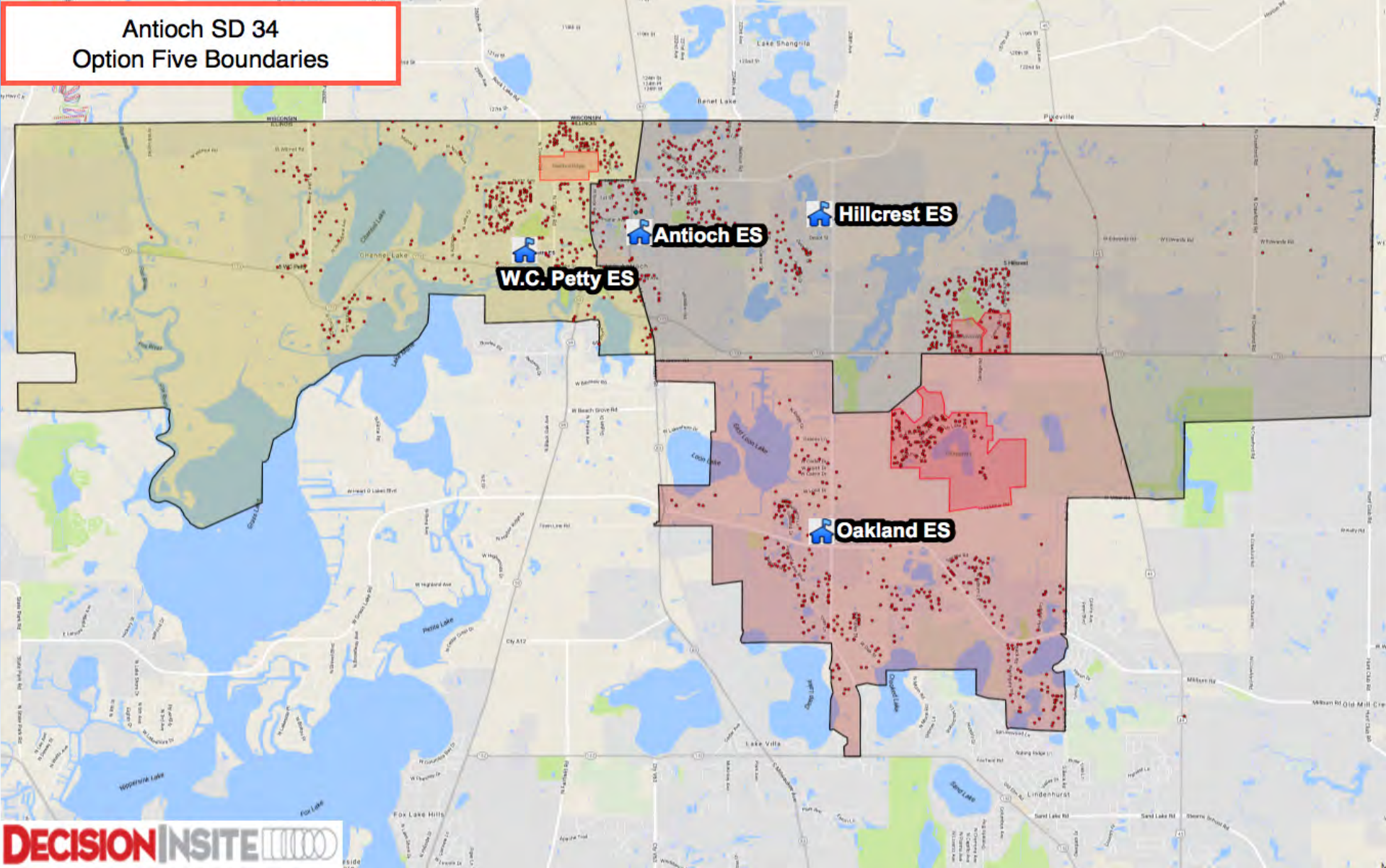


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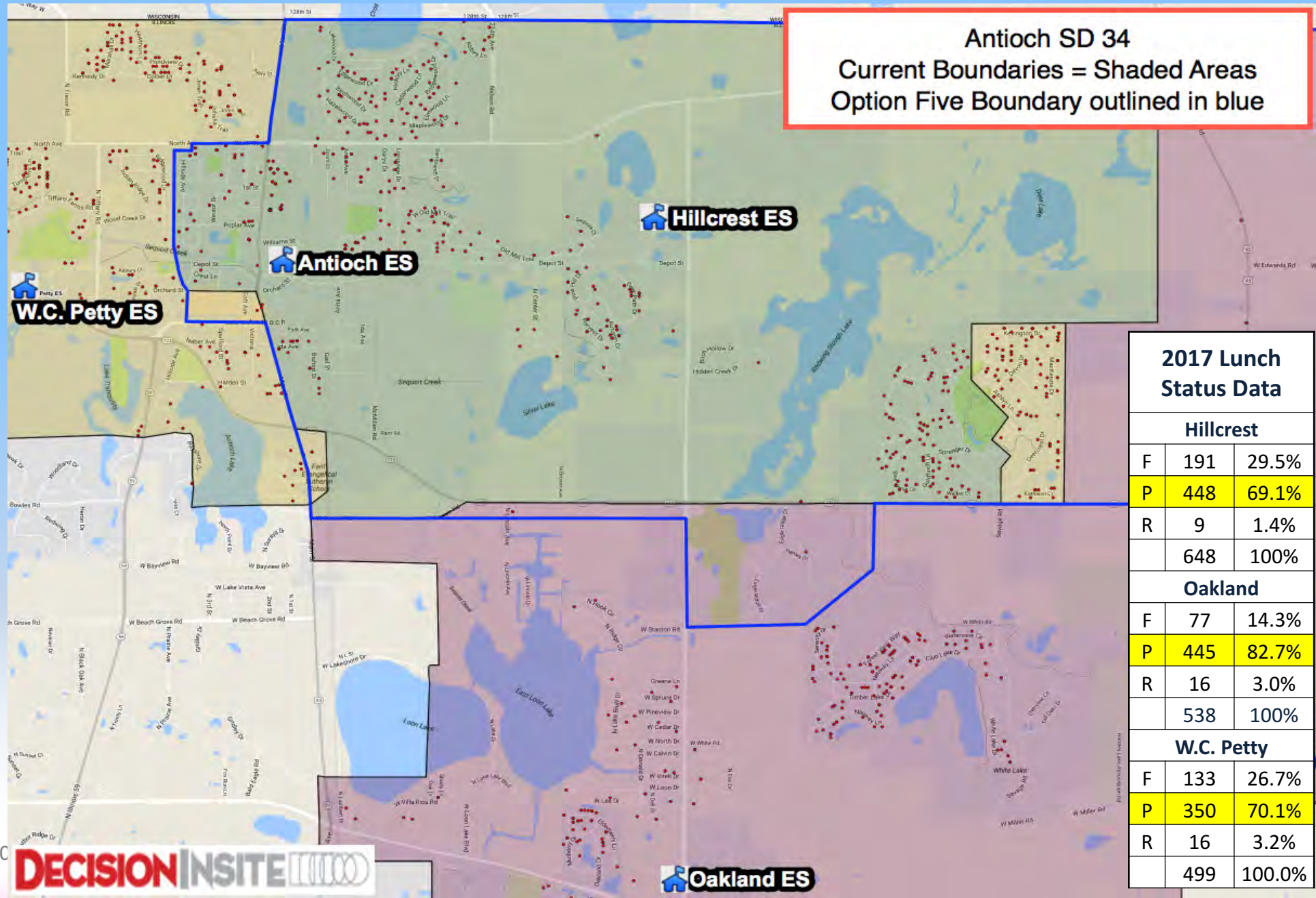
Boundary and Grade Level Reconfiguration Options 5 - 8

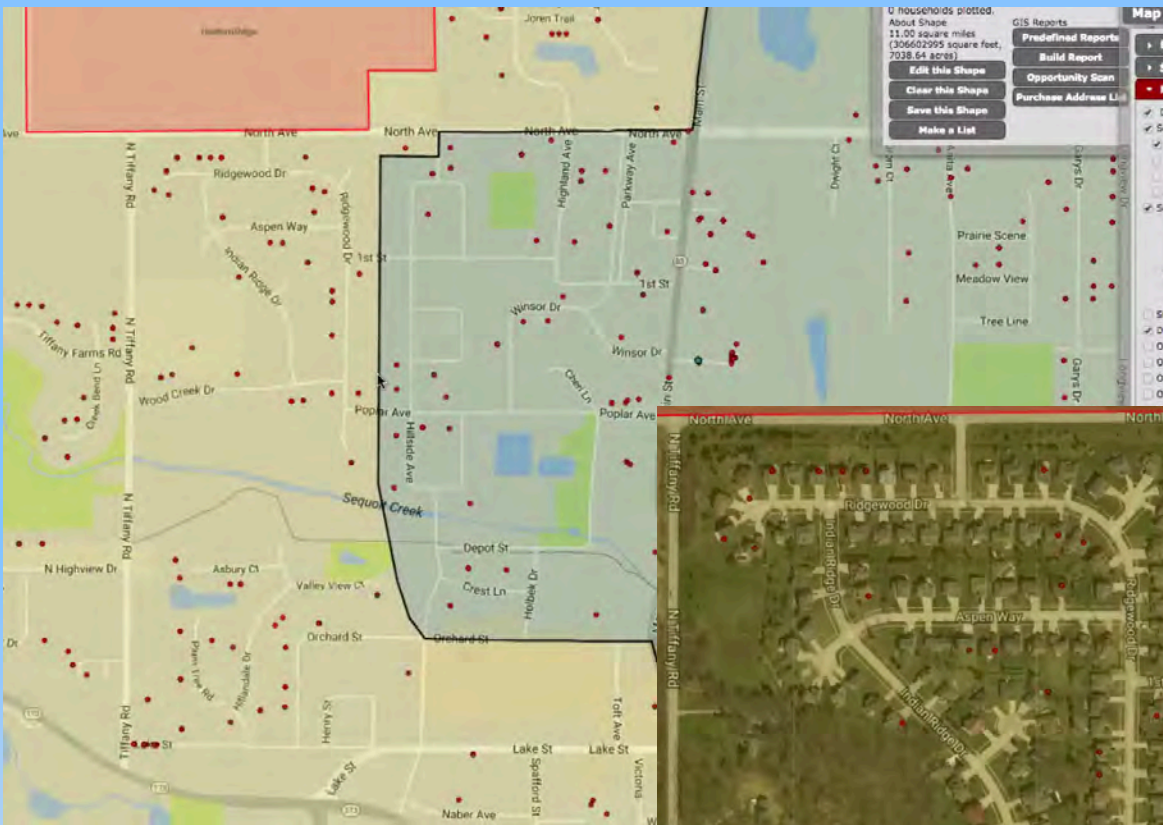
Option Five



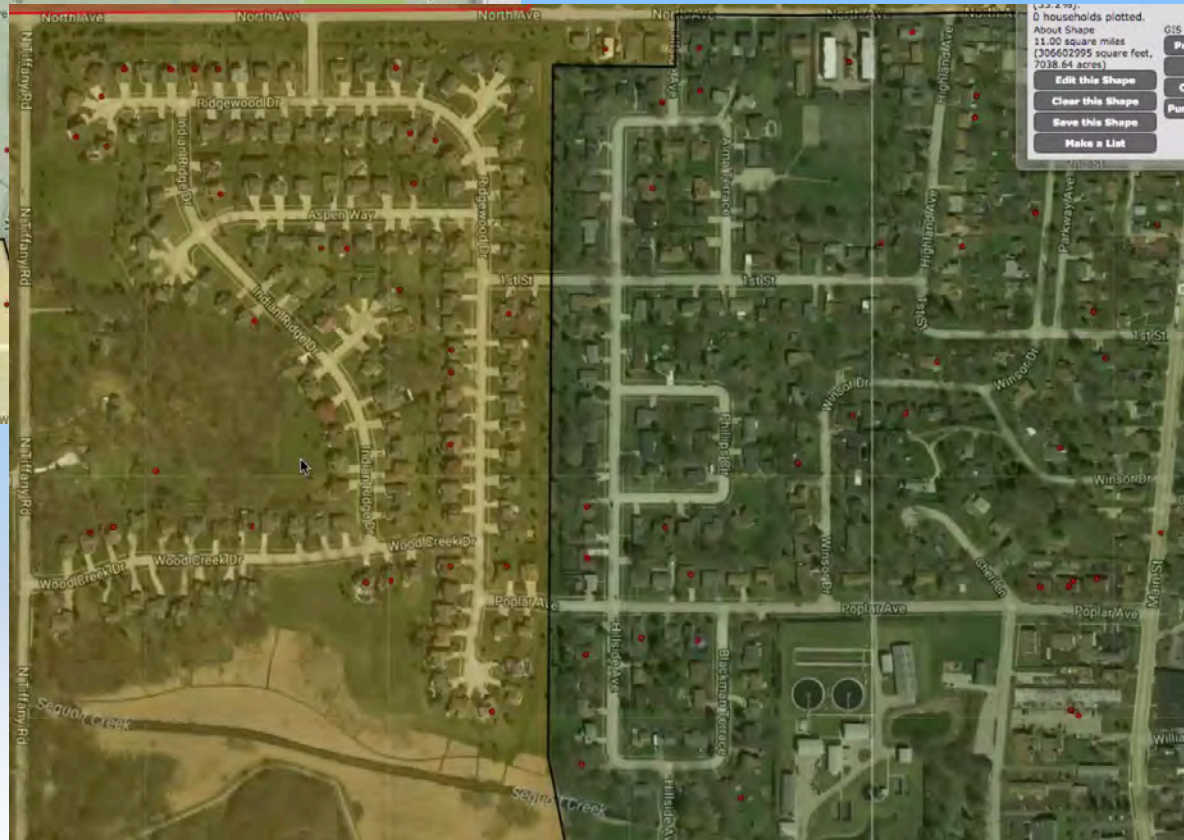
November 7, 2017

Option Five Close-up





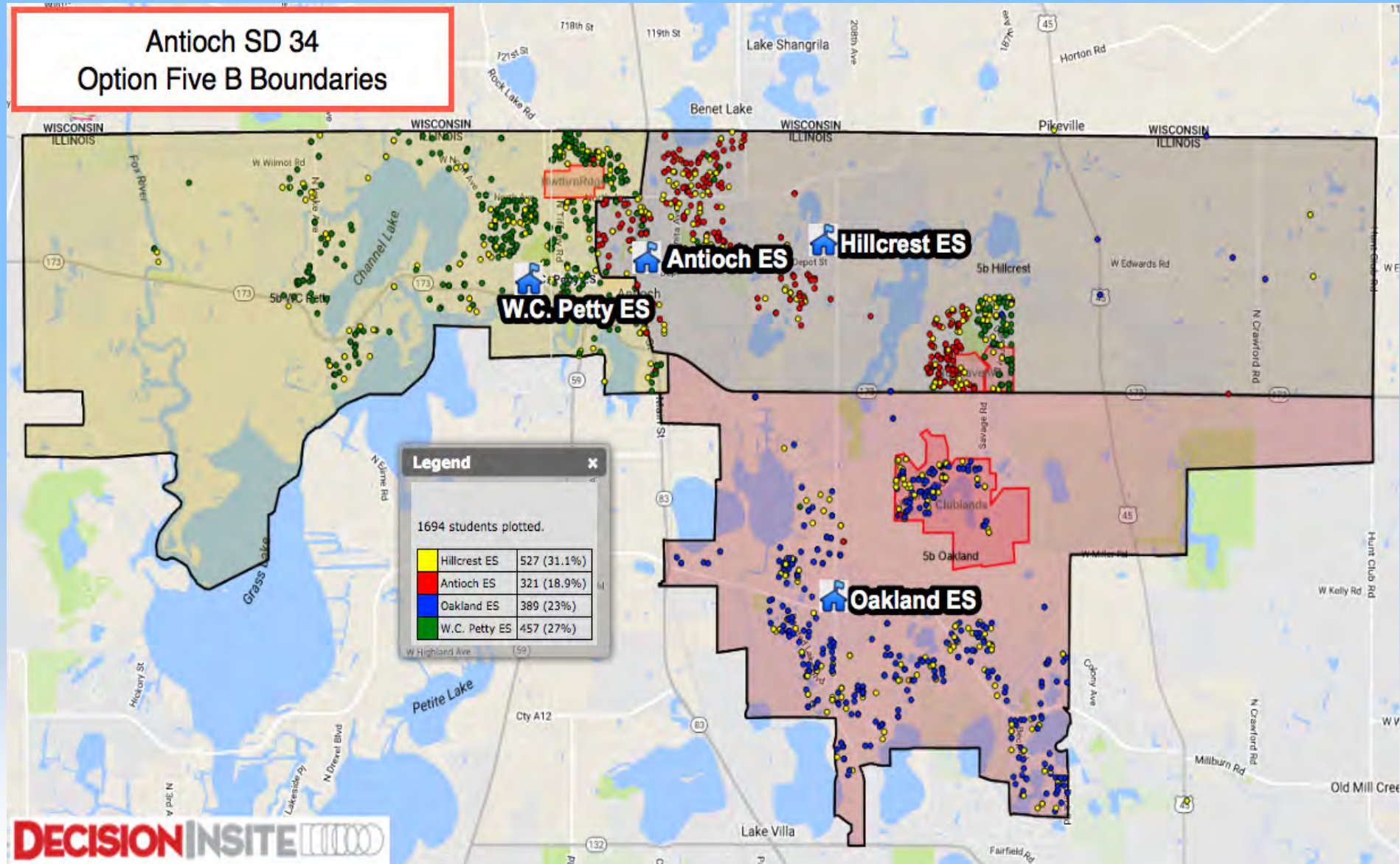
2 Neighborhoods
connected by two roads



Option Five - Geographic Area Moderate Projections (residents)

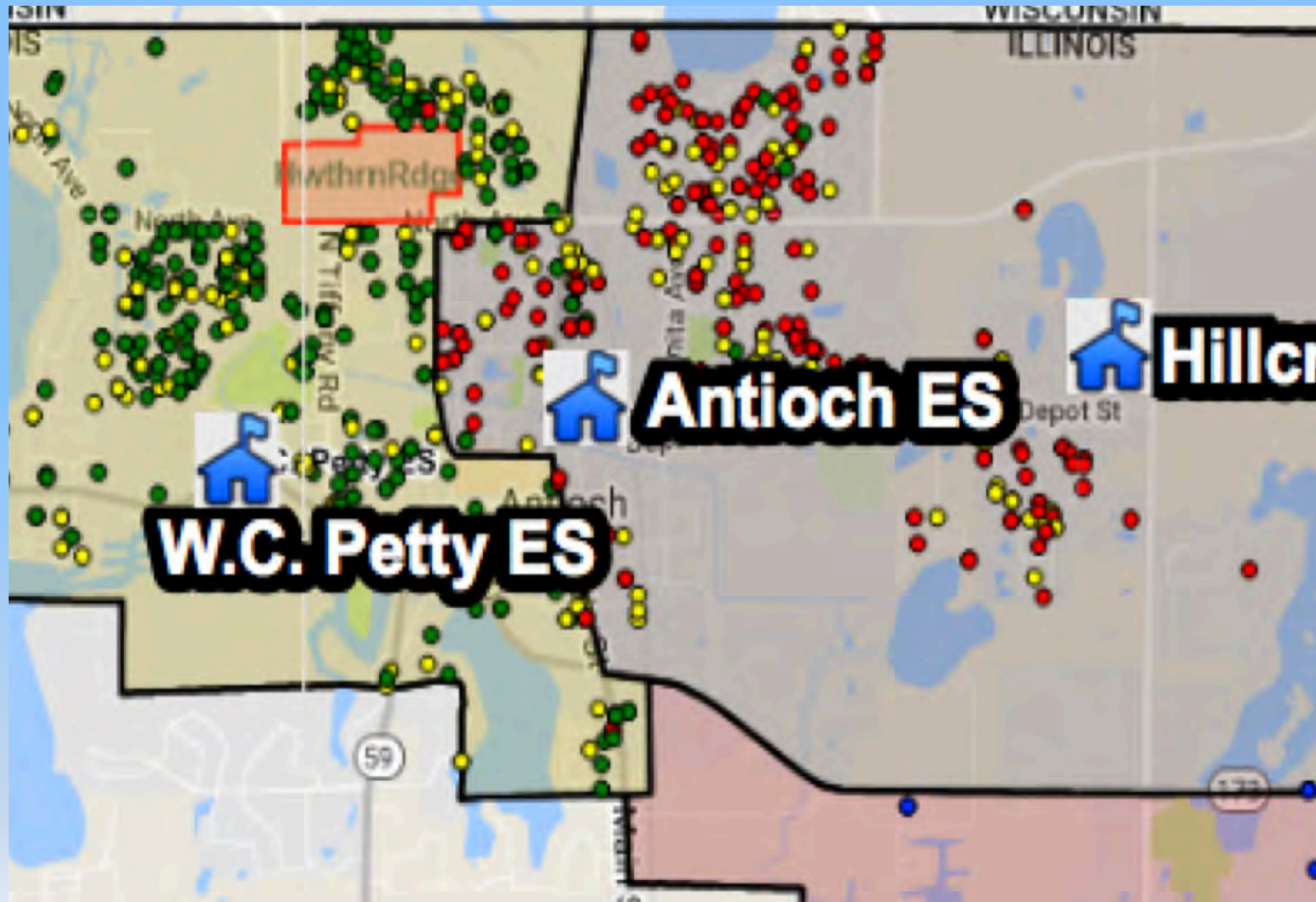
Antioch ES Districtwide Boundary Enrollment Projection											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	146	151	154	156	158	158	157	157	156	155	153
Capacity:	340	340	340	340	340	340	340	340	340	340	340
Open Seats:	194	189	186	184	182	182	183	183	184	185	187
Note: The projection for Antioch ES is a PreK Enrollment Projection and Capacity is an estimate based on current school enrollment.											
Option Five Hillcrest ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	649	633	645	668	675	670	667	663	651	642	631
Capacity:	695	695	695	695	695	695	695	695	695	695	695
Open Seats:	46	62	50	27	20	25	28	32	44	53	64
Option Five Oakland ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	537	521	526	550	566	594	605	623	636	643	652
Capacity:	595	595	595	595	595	595	595	595	595	595	595
Open Seats:	58	74	69	45	29	1	-10	-28	-41	-48	-57
Option Five W.C. Petty Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	499	476	480	469	456	471	474	476	480	481	475
Capacity:	475	475	475	475	475	475	475	475	475	475	475
Open Seats:	-24	-1	-5	6	19	4	1	-1	-5	-6	0
Option Five Totals K-5 Elementary Schools Projections (AntchSD34_18Mod) (DU Scn 2018)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	1,685	1,630	1,651	1,687	1,697	1,735	1,746	1,762	1,767	1,766	1,758
Capacity:	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765
Open Seats:	80	135	114	78	68	30	19	3	-2	-1	7
Note: Geographic Projections above DO NOT include out of district students.											

Option Five B



November 7, 2017

Option Five B Close-up



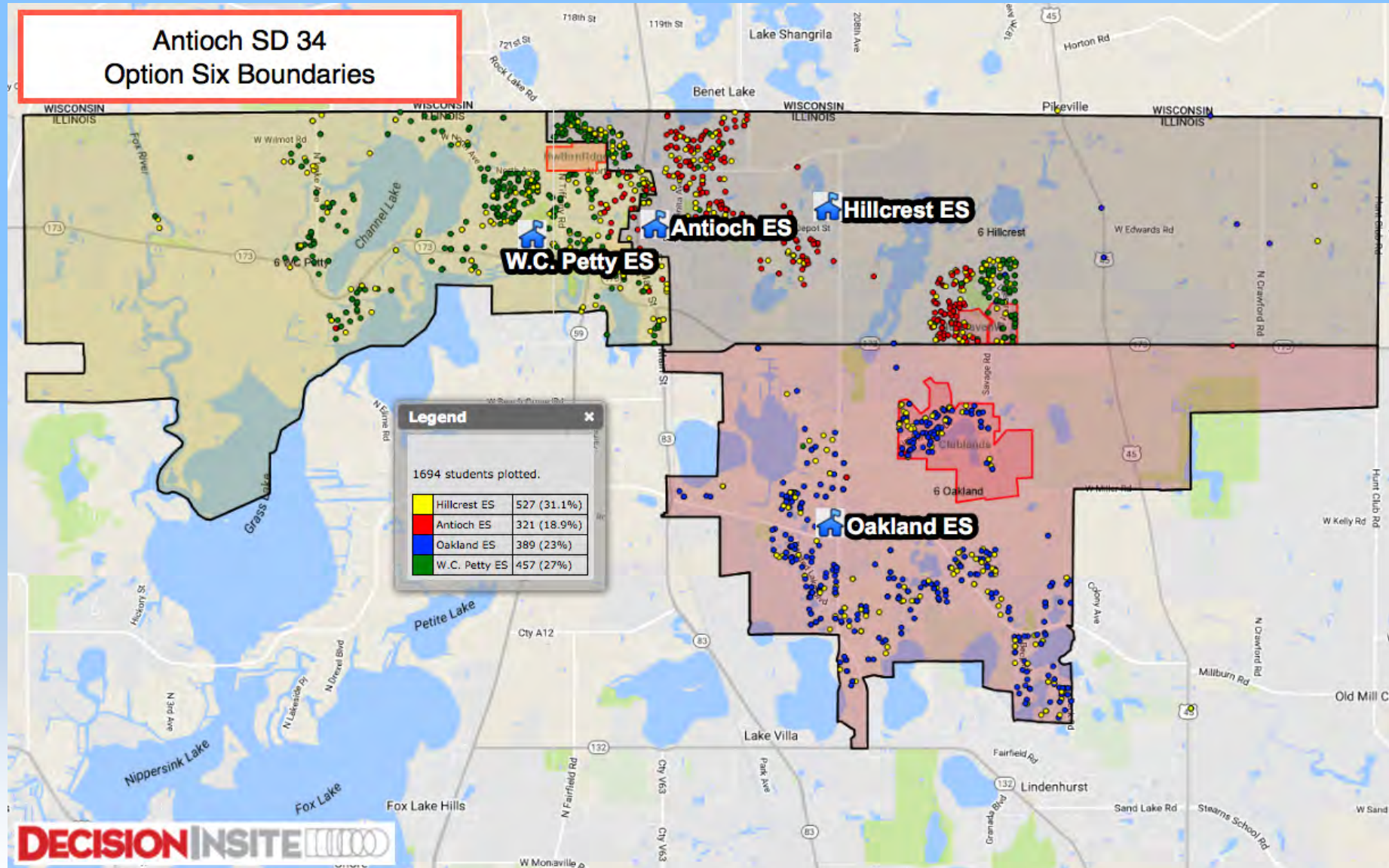
2017 Free and Reduced Lunch Data

Hillcrest		
F	179	28.3%
P	444	70.3%
R	9	1.4%
	632	100%
Oakland		
F	77	14.3%
P	448	82.8%
R	16	3.0%
	541	100%
W.C. Petty		
F	145	28.3%
P	351	68.6%
R	16	3.1%
	512	100%

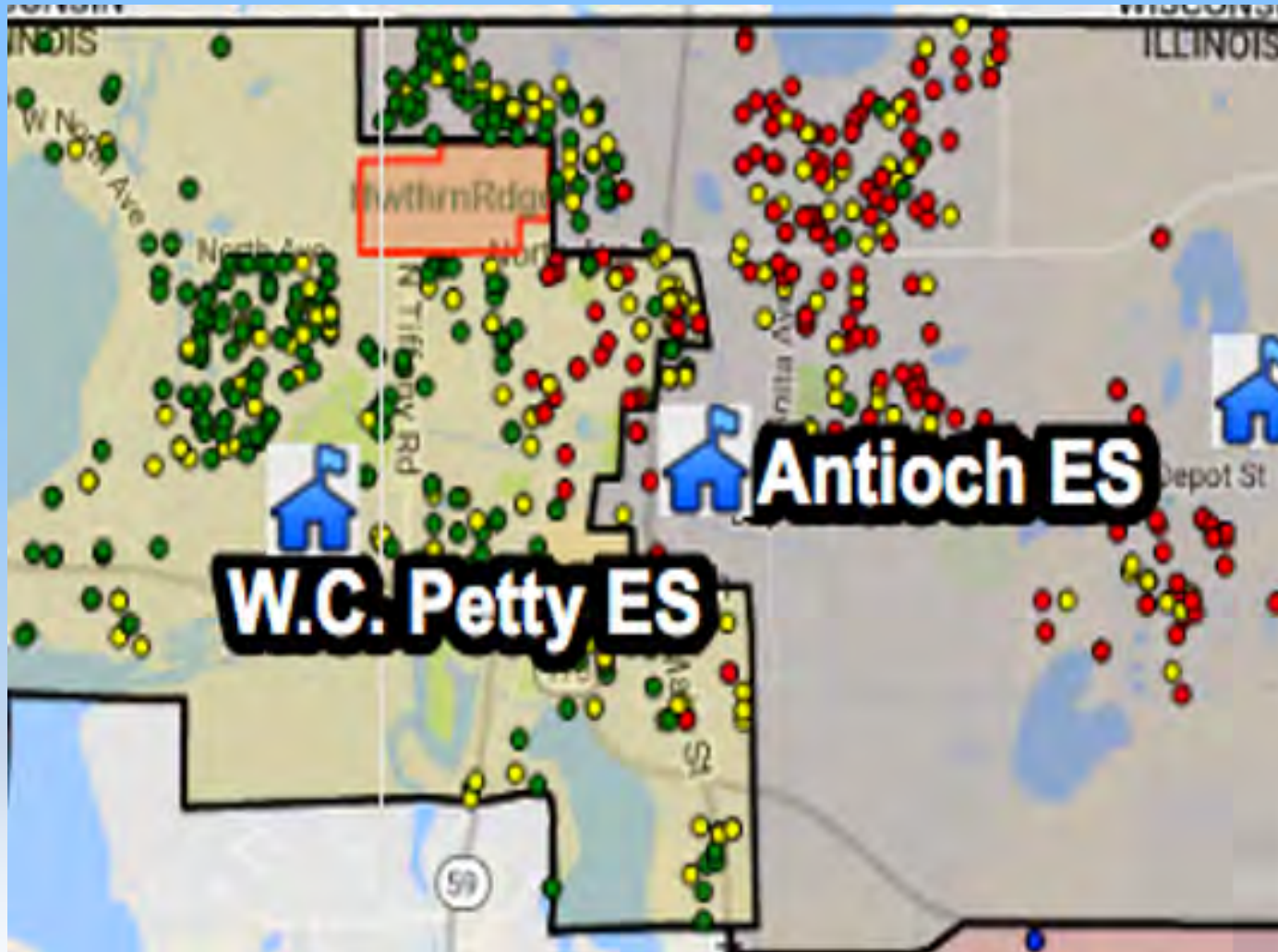
Option Five B - Geographic Area Moderate Projections (residents)

Antioch ES Districtwide Boundary Enrollment Projection											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	146	151	154	156	158	158	157	157	156	155	153
Capacity:	340	340	340	340	340	340	340	340	340	340	340
Open Seats:	194	189	186	184	182	182	183	183	184	185	187
Note: The projection for Antioch ES is a PreK Enrollment Projection and Capacity is an estimate based on current school enrollment.											
Option Five B Hillcrest ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	632	616	630	655	659	655	652	647	639	628	617
Capacity:	695	695	695	695	695	695	695	695	695	695	695
Open Seats:	63	79	65	40	36	40	43	48	56	67	78
Option Five B Oakland ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	541	523	529	553	570	596	608	626	638	648	656
Capacity:	595	595	595	595	595	595	595	595	595	595	595
Open Seats:	54	72	66	42	25	-1	-13	-31	-43	-53	-61
Option Five B W.C. Petty Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	511	488	492	482	468	482	487	488	492	493	487
Capacity:	475	475	475	475	475	475	475	475	475	475	475
Open Seats:	-36	-13	-17	-7	7	-7	-12	-13	-17	-18	-12
Option Five B Totals K-5 Elementary Schools Projections (AntchSD34 18Mod) (DU Scn 2018)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	1,684	1,627	1,651	1,690	1,697	1,733	1,747	1,761	1,769	1,769	1,760
Capacity:	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765
Open Seats:	81	138	114	75	68	32	18	4	-4	-4	5
Note: Geographic Projections above DO NOT include out of district students.											

Option Six



Option Six Close-up

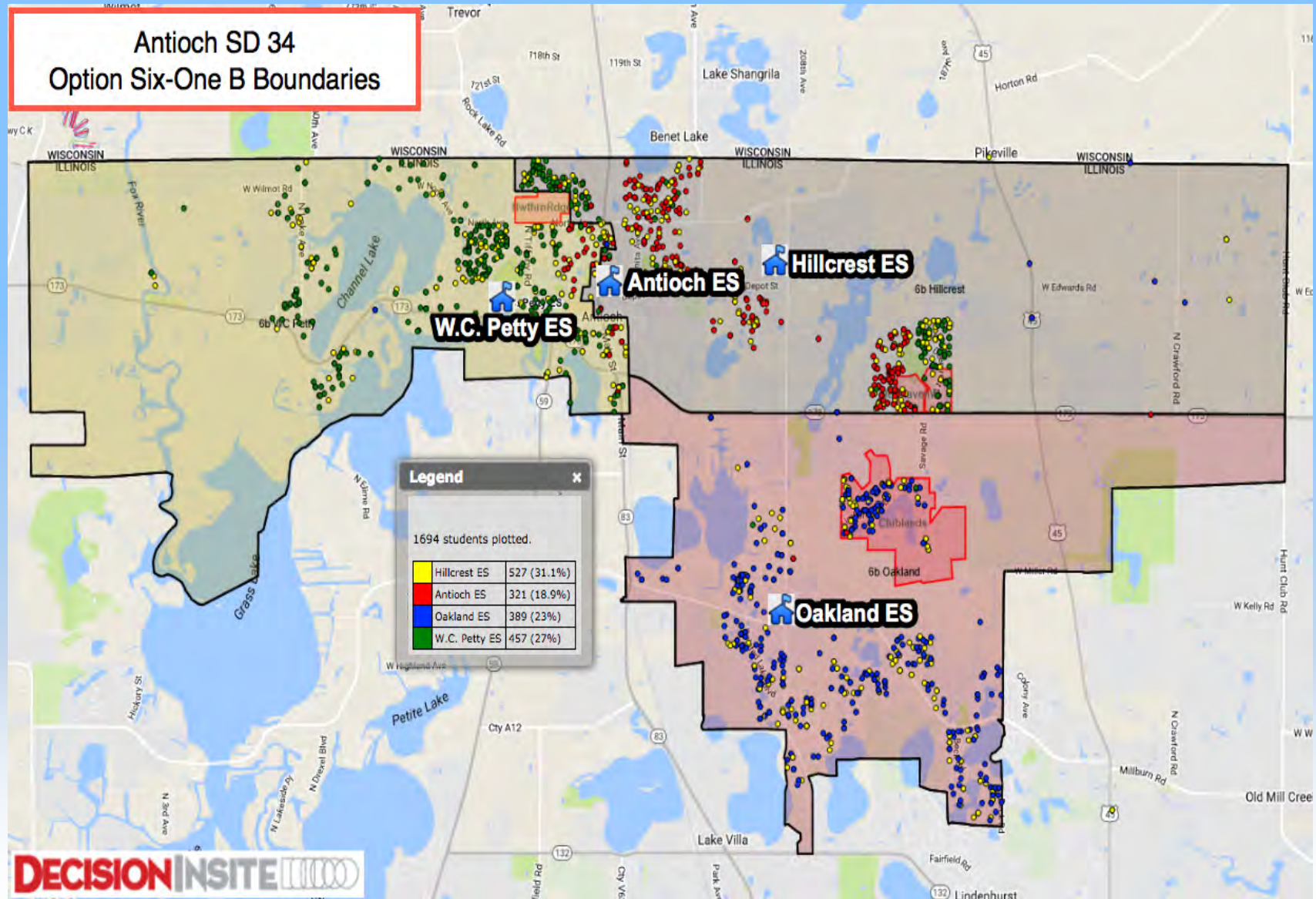


2017 Free and Reduced Lunch Data		
Hillcrest		
F	141	21.8%
P	497	76.8%
R	9	1.4%
	647	100%
Oakland		
F	77	14.3%
P	449	82.8%
R	16	3.0%
	542	100%
W.C. Petty		
F	183	36.9%
P	297	59.9%
R	16	3.2%
	496	100%

Option Six - Geographic Area Moderate Projections (residents)

Antioch ES Districtwide Boundary Enrollment Projection											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	146	151	154	156	158	158	157	157	156	155	153
Capacity:	340	340	340	340	340	340	340	340	340	340	340
Open Seats:	194	189	186	184	182	182	183	183	184	185	187
Note: The projection for Antioch ES is a PreK Enrollment Projection and Capacity is an estimate based on current school enrollment.											
Option Six Hillcrest ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	648	629	642	661	662	659	657	652	643	632	622
Capacity:	695	695	695	695	695	695	695	695	695	695	695
Open Seats:	47	66	53	34	33	36	38	43	52	63	73
Option Six Oakland ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	541	524	530	554	570	596	609	627	641	648	656
Capacity:	595	595	595	595	595	595	595	595	595	595	595
Open Seats:	54	71	65	41	25	-1	-14	-32	-46	-53	-61
Option Six W.C. Petty Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	496	474	481	475	465	475	480	483	486	488	481
Capacity:	475	475	475	475	475	475	475	475	475	475	475
Open Seats:	-21	1	-6	0	10	0	-5	-8	-11	-13	-6
Option Six Totals K-5 Elementary Schools Projections (AntchSD34 18Mod) (DU Scn 2018)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	1,685	1,627	1,653	1,690	1,697	1,730	1,746	1,762	1,770	1,768	1,759
Capacity:	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765
Open Seats:	80	138	112	75	68	35	19	3	-5	-3	6
Note: Geographic Projections above DO NOT include out of district students.											

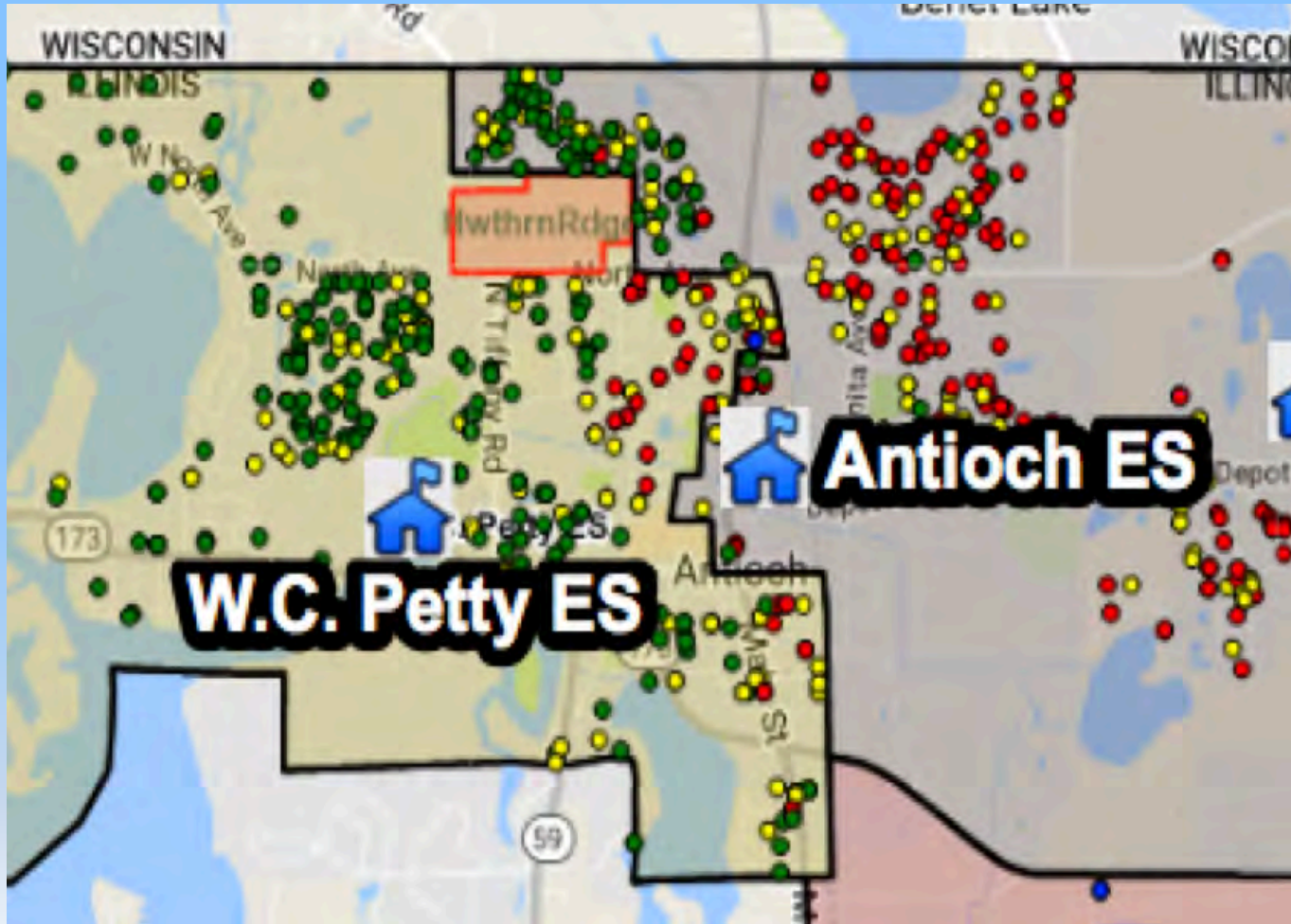
Option Six B



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Option Six B Close-up

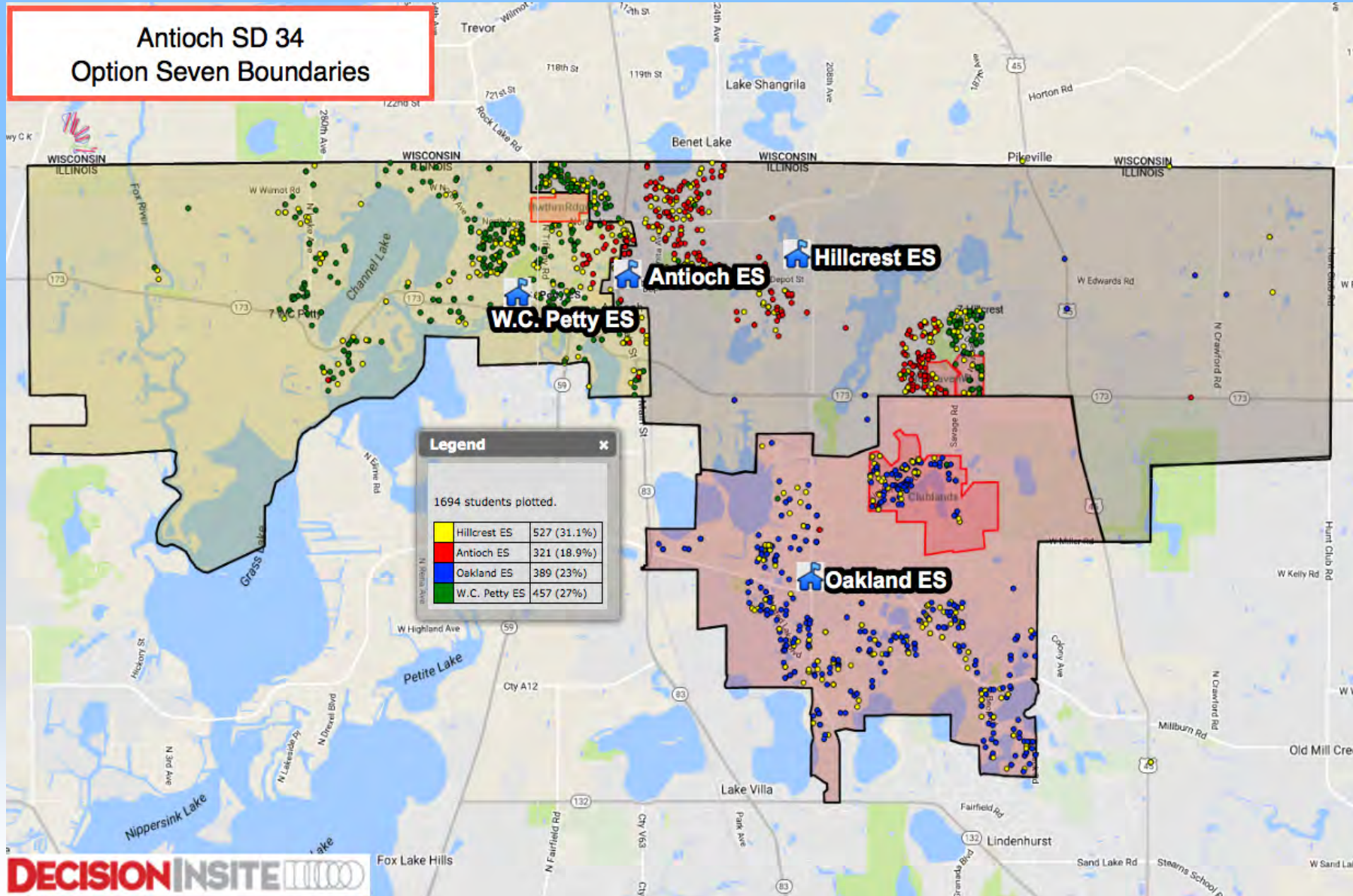


2017 Free and Reduced Lunch Data		
Hillcrest		
F	141	21.8%
P	497	76.8%
R	9	1.4%
	647	100%
Oakland		
F	77	14.3%
P	449	82.8%
R	16	3.0%
	542	100%
W.C. Petty		
F	183	36.9%
P	297	59.9%
R	16	3.2%
	496	100%

Option Six B - Geographic Area Moderate Projections (residents)

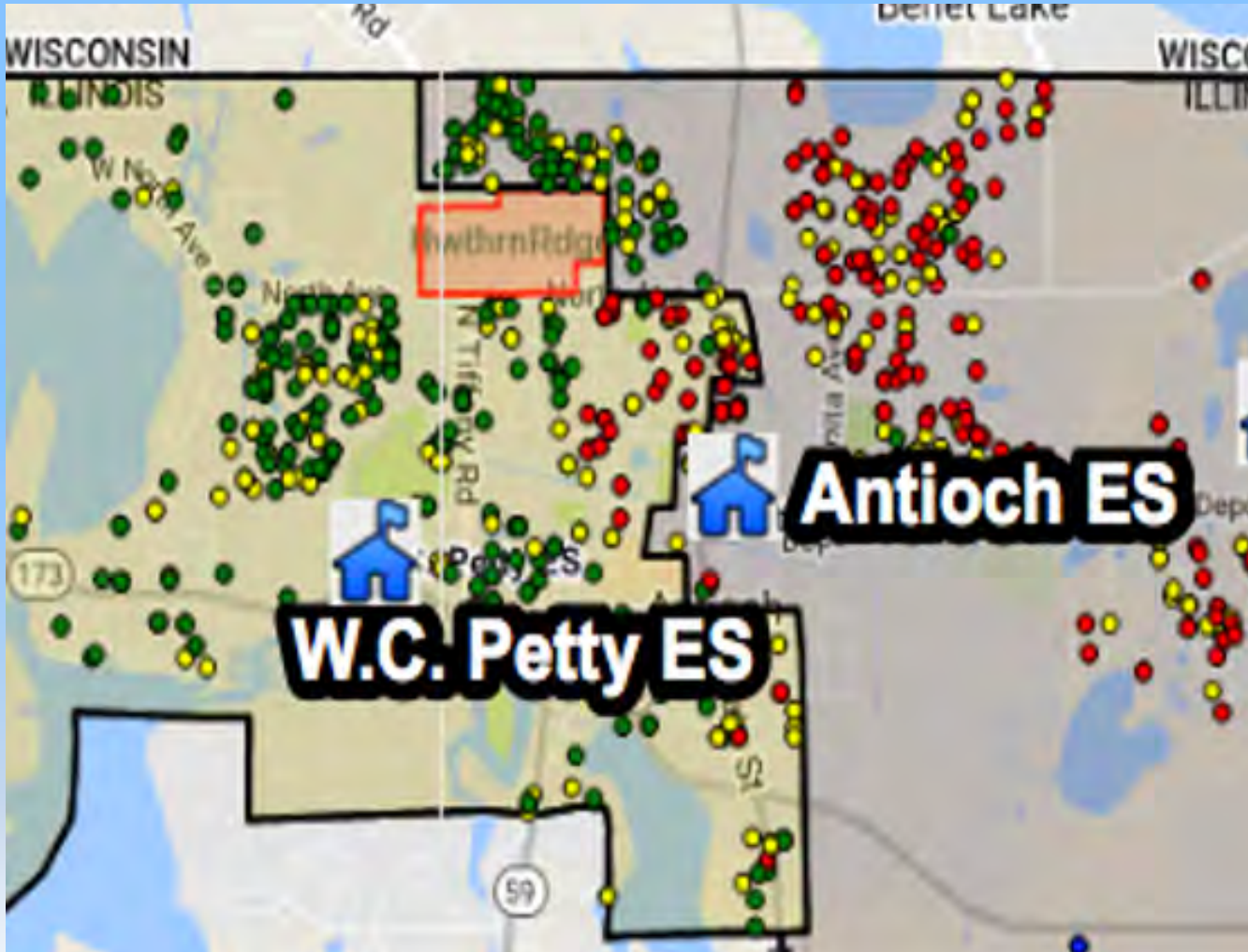
Antioch ES Districtwide Boundary Enrollment Projection											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	146	151	154	156	158	158	157	157	156	155	153
Capacity:	340	340	340	340	340	340	340	340	340	340	340
Open Seats:	194	189	186	184	182	182	183	183	184	185	187
Note: The projection for Antioch ES is a PreK Enrollment Projection and Capacity is an estimate based on current school enrollment.											
Option Six B Hillcrest ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	648	629	642	661	662	659	657	652	643	632	622
Capacity:	695	695	695	695	695	695	695	695	695	695	695
Open Seats:	47	66	53	34	33	36	38	43	52	63	73
Option Six B Oakland ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	541	524	530	554	570	596	609	627	641	648	656
Capacity:	595	595	595	595	595	595	595	595	595	595	595
Open Seats:	54	71	65	41	25	-1	-14	-32	-46	-53	-61
Option Six B W.C. Petty Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	496	474	481	475	465	475	480	483	486	488	481
Capacity:	475	475	475	475	475	475	475	475	475	475	475
Open Seats:	-21	1	-6	0	10	0	-5	-8	-11	-13	-6
Option Six B Totals K-5 Elementary Schools Projections (AntchSD34 18Mod) (DU Scn 2018)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	1,685	1,627	1,653	1,690	1,697	1,730	1,746	1,762	1,770	1,768	1,759
Capacity:	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765
Open Seats:	80	138	112	75	68	35	19	3	-5	-3	6
Note: Geographic Projections above DO NOT include out of district students.											

Option Seven



November 7, 2017

Option Seven Close-up

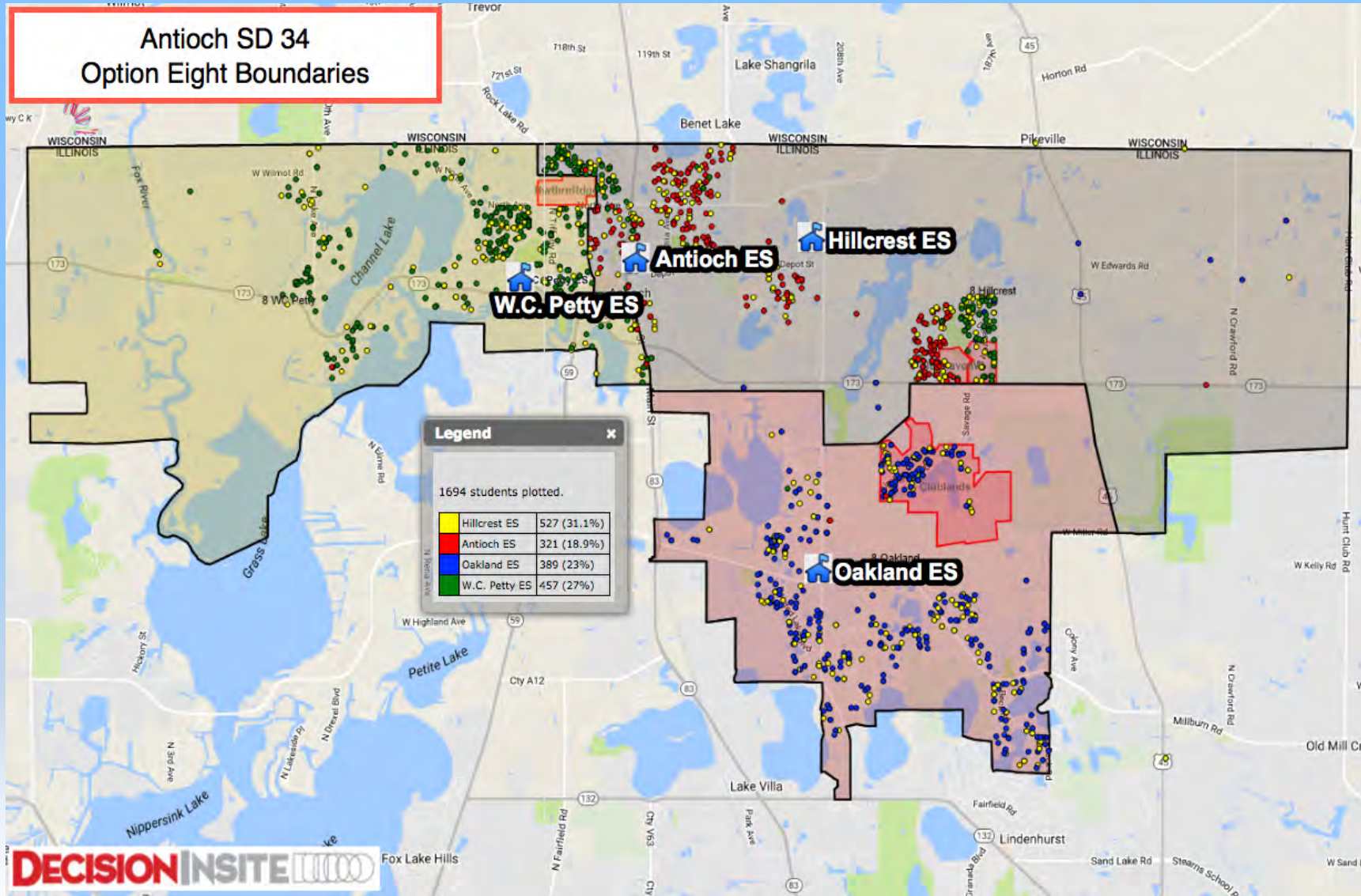


2017 Free and Reduced Lunch Data		
Hillcrest		
F	141	21.8%
P	501	77.0%
R	9	1.4%
	651	100%
Oakland		
F	77	14.3%
P	445	82.7%
R	16	3.0%
	538	100%
W.C. Petty		
F	183	36.9%
P	297	59.9%
R	16	3.2%
	496	100%

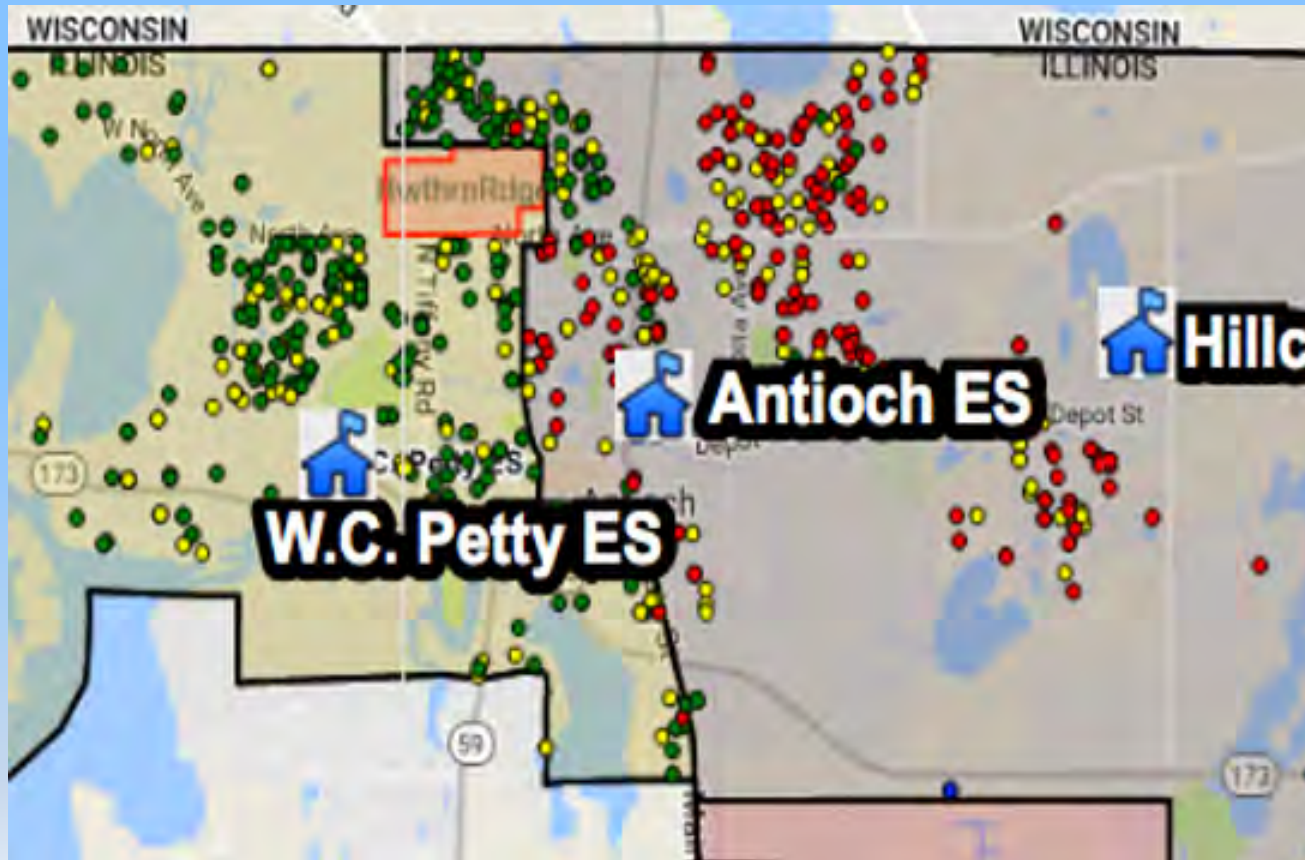
Option Seven - Geographic Area Moderate Projections (residents)

Antioch ES Districtwide Boundary Enrollment Projection											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	146	151	154	156	158	158	157	157	156	155	153
Capacity:	340	340	340	340	340	340	340	340	340	340	340
Open Seats:	194	189	186	184	182	182	183	183	184	185	187
Note: The projection for Antioch ES is a PreK Enrollment Projection and Capacity is an estimate based on current school enrollment.											
Option Seven Hillcrest ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	651	634	645	664	666	664	662	656	646	636	625
Capacity:	695	695	695	695	695	695	695	695	695	695	695
Open Seats:	44	61	50	31	29	31	33	39	49	59	70
Option Seven Oakland ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	537	521	526	550	566	594	605	623	636	643	652
Capacity:	595	595	595	595	595	595	595	595	595	595	595
Open Seats:	58	74	69	45	29	1	-10	-28	-41	-48	-57
Option Seven W.C. Petty Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	496	474	481	475	465	475	480	483	486	488	481
Capacity:	475	475	475	475	475	475	475	475	475	475	475
Open Seats:	-21	1	-6	0	10	0	-5	-8	-11	-13	-6
Option Seven Totals K-5 Elementary Schools Projections (AntchSD34_18Mod) (DU Scn 2018)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	1,684	1,629	1,652	1,689	1,697	1,733	1,747	1,762	1,768	1,767	1,758
Capacity:	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765
Open Seats:	81	136	113	76	68	32	18	3	-3	-2	7
Note: Geographic Projections above DO NOT include out of district students.											

Option Eight



Option Eight Close-up



2017 Free and Reduced Lunch Data		
Hillcrest		
F	203	27.1%
P	532	71.1%
R	13	1.7%
	748	100%
Oakland		
F	77	14.3%
P	445	82.7%
R	16	3.0%
	538	100%
W.C. Petty		
F	121	30.3%
P	266	66.7%
R	12	3.0%
	399	100%

Option Eight - Geographic Area Moderate Projections (residents)

Antioch ES Districtwide Boundary Enrollment Projection											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	146	151	154	156	158	158	157	157	156	155	153
Capacity:	340	340	340	340	340	340	340	340	340	340	340
Open Seats:	194	189	186	184	182	182	183	183	184	185	187
Note: The projection for Antioch ES is a PreK Enrollment Projection and Capacity is an estimate based on current school enrollment.											
Option Eight Hillcrest ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	747	728	741	764	764	759	757	751	741	729	716
Capacity:	695	695	695	695	695	695	695	695	695	695	695
Open Seats:	-52	-33	-46	-69	-69	-64	-62	-56	-46	-34	-21
Option Eight Oakland ES Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	537	521	526	550	566	594	605	623	636	643	652
Capacity:	595	595	595	595	595	595	595	595	595	595	595
Open Seats:	58	74	69	45	29	1	-10	-28	-41	-48	-57
Option Eight W.C. Petty Current Boundary Geographic Area Projections (residents, sans SDC)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	399	380	384	376	365	377	383	387	392	395	388
Capacity:	475	475	475	475	475	475	475	475	475	475	475
Open Seats:	76	95	91	99	110	98	92	88	83	80	87
Option Eight Totals K-5 Elementary Schools Projections (AntchSD34 18Mod) (DU Scn 2018)											
Grade	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
Totals:	1,683	1,629	1,651	1,690	1,695	1,730	1,745	1,761	1,769	1,767	1,756
Capacity:	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765	1,765
Open Seats:	82	136	114	75	70	35	20	4	-4	-2	9
Note: Geographic Projections above DO NOT include out of district students.											

Questions/Comments?

Topics

School Tour Report

Employee Preference Survey/2019-20 Staffing Plan Update

School Boundary Changes Update

Village of Lake Villa Response to Requests

After discussion with Karl, D34 does not need to install the sidewalk. Sidewalk installation is a subdivision code which we are not subjected to.

We are subjected to the Village of Lake Villa's zoning code which does require additional trees and parking.



ANTIOCH SCHOOL DISTRICT 34

Dr. Jay Marino, Superintendent

October 17th, 2017

Karl Warwick
Village Administrator
Village of Lake Villa
65 Cedar Avenue
Lake Villa, IL 60046

Dear Mr. Warwick,

The Oakland Elementary School Improvement project has been submitted to the Village for review in regards to Site Plan Review and Planning and Zoning Requirements. It is our understanding that the Village is requiring sidewalk improvements along the entire Deep Lake Road street frontage and that street trees be placed every 33' along both Deep Lake Road and W. Grass Lake Road to meet the street tree zoning code. The district wants to comply with all Village and zoning requirements, but these improvements have a large cost impact on the project budget that were not previously expected. The district would like to work with the Village to try and reduce these costs or spread out the costs of these improvements over multiple years. The district would like to make the following requests in regards to the costs of these improvements:

1. Share the cost of the new sidewalk along Deep Lake Road street frontage with the Village at a 50% split. The sidewalk required along Deep Lake Road is over 900' in length and is a significant cost. The sidewalk will benefit both school users and Lake Villa residents in regards to a safer route to the school and adjacent roadways. As such we feel this should be a shared cost with the Village.
2. Street Tree Requirement along Deep Lake Road and W. Grass Lake Road be phased over a 5 year period to help alleviate the immediate cost of the required 42+ trees. The trees would be spaced at larger tree spacing intervals over 5 years and gradually be filled in to meet the zoning code requirement. Install approximately 8-10 trees per year.

We are open to a meeting to discuss further at your convenience. Should you have any questions, please feel free to contact me directly to discuss.

Very truly yours,

Handwritten signatures of Dr. Jay Marino and Mary Beth Hulting.

Dr. Jay Marino
Superintendent

Mary Beth Hulting
School Board President

Antioch
School District 34

864 Scafford Street
Antioch, IL 60002
847-838-8401

Antioch
Elementary
School

817 N. Main Street
Antioch, IL 60002
847-838-8901

Hillcrest
Elementary
School

433 E. Depot Street
Antioch, IL 60002
847-838-8011

Oakland
Elementary
School

811 E. Grass Lake Road
Lake Villa, IL 60046
847-838-8601

W.C. Petty
Elementary
School

950 Highway Drive
Antioch, IL 60002
847-838-8101

Antioch Upper
Grade School

800 Highway Drive
Antioch, IL 60002
847-838-8301

Questions/Comments?
