




Area of Concern	Person to Speak to	Step #2 (if your issue is not resolved)	Step #3 (If your issue is not resolved)	Step #4 (If your issue is not resolved)
General School Issue (Academic or Building Issue)	Building Principal		<p><u>Chief Financial Officer - Paul Starck-King</u></p> <ul style="list-style-type: none"> • Food Service • Payroll/Salary • Transportation • Insurance Programs • Budget/Purchasing • Buildings and Grounds • Facility Usage • Employee 403b Plans <p><u>Director of Student Services - Ann Scully</u></p> <ul style="list-style-type: none"> • IEP and 504 • Complaint Manager • Suspension/Expulsion Hearing Officer • Hearing Officer • Health Services • Homeless Youth Services • Pre-Kindergarten Programs 	
Classroom (Academic or Behavioral)	Teacher	 Building Principal	 <p><u>Director of Instructional Technology and Data Assessment - Adam Sax</u></p> <ul style="list-style-type: none"> • Technology • Internal Instructional Technology Professional Development Program • Student Assessment • Data Warehousing 	 Superintendent
Bus/Transportation	Bus Driver		<p><u>Human Resources/Public Relations Coordinator - Steve Graff</u></p> <ul style="list-style-type: none"> • Graduate Credit Reimbursement/Lane Changes • Employee Evaluations • Certification/Renewal/Endorsement Questions • Leave Requests • Nondiscrimination Coordinator • Student Teacher/Clinical Placements • External Professional Development Requests • Public Relations/District Publications • Tuition Waivers • Complaint Manager 	
Athletics/ Extracurricular Activities	Coach/Sponsor		<p><u>Assistant Superintendent for Teaching & Learning - Jennifer Stoeber</u></p> <ul style="list-style-type: none"> • Internal Professional Development Program • Student Assessment • Suspension/Expulsion Hearing Officer • Curricular Program Questions • Gifted Education • RTI • District Calendar • Complaint Manager • PBIS • ELL 	